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## Membership of AkiDwA

AkiDwA membership is open to all who are in agreement with its vision and values.

### AkiDwA has two types of membership

1. Full Members – groups
2. Supporting members – individuals or groups who do not meet the criteria to be a Full Member

### Full Members

To become a Full Member of AkiDwA, you must belong to one of the following

- A women's group
- An organisation where women form the majority of membership
- In existence for at least six months
- Have a minimum of 7 individual members

### Supporting Members

Supporting membership is open to all individuals and groups who do not meet the criteria above but wish to support the mission and work of AkiDwA.

### Membership Fees

Membership fees are payable annually.

**Full Membership: €35**

**Supporting Membership: Employed €20 | Unemployed €10 | Asylum Seeker €5**

### Voting

Each member organisation/group shall be entitled to one vote at meetings of the General Assembly.

## AkiDwa Background, Vision, Mission and Values

Established in 2001 AkiDwa (Swahili for sisterhood) is a national network of migrant women living in Ireland.

**AkiDwa's vision** is a just society where there is equal opportunity and equal access to resources in all aspects of society – social, cultural, economic, civic and political.

**AkiDwa's mission** is to promote equality and justice for migrant women living in Ireland.

**AkiDwa's values** are:

- **Respect for people's dignity.** We believe in a non-judgemental approach, which respects the dignity of all the people we engage with – staff, volunteers, members, partners and the general public.
- **Integrity and Honesty.** We believe that all our work should be undertaken with integrity, openness, honesty and professionalism.
- **A learning organisation.** We believe in open-mindedness and curiosity and will continue to open our organisation to learning while keeping our passion and enthusiasm for the work.
- **Empowerment.** We believe our work should empower people, assisting them move from dependency to independence.
- **Solidarity and Partnership.** We believe in a partnership approach which facilitates solidarity between people, between migrant communities and between Irish and migrant communities.
- **Accountability and Transparency.** We believe we should be responsible to each other and to the people and organisation with whom we engage.
- **Equality and Justice.** We believe that there can be an equal and just society and all our work will be underpinned by the promotion of justice and equality for migrant women in Irish society.
- **Participation.** We believe in the principle of participation.

For more information contact AkiDwa or visit our website and social media.

Web: [www.akidwa.ie](http://www.akidwa.ie) | Email [info@akidwa.ie](mailto:info@akidwa.ie)